

**NJC Employees April 2017**

**Appendix A**

<i>Job Eval Score</i>	Grade	SCP	Salary	Hourly rate
<i>Up to 217</i>	Grade 1	6	£15,014	£7.78
		7	£15,115	£7.83
<i>218 - 250</i>	Grade 2	8	£15,246	£7.90
		9	£15,375	£7.97
		10	£15,613	£8.09
<i>251 - 290</i>	Grade 3	11	£15,807	£8.19
		12	£16,123	£8.36
		13	£16,491	£8.55
		14	£16,781	£8.70
<i>291 - 322</i>	Grade 4	15	£17,072	£8.85
		16	£17,419	£9.03
		17	£17,772	£9.21
		18	£18,070	£9.37
<i>323 - 361</i>	Grade 5	19	£18,746	£9.72
		20	£19,430	£10.07
		21	£20,138	£10.44
		22	£20,661	£10.71
		23	£21,268	£11.02
<i>362 - 395</i>	Grade 6	24	£21,962	£11.38
		25	£22,658	£11.74
		26	£23,398	£12.13
<i>396 - 442</i>	Grade 7	27	£24,174	£12.53
		28	£24,964	£12.94
		29	£25,951	£13.45
		30	£26,822	£13.90
<i>443 - 474</i>	Grade 8	31	£27,668	£14.34
		32	£28,485	£14.76
		33	£29,323	£15.20
<i>475 - 515</i>	Grade 9	34	£30,153	£15.63
		35	£30,785	£15.96
		36	£31,601	£16.38
		37	£32,486	£16.84
<i>516 - 551</i>	Grade 10	38	£33,437	£17.33
		39	£34,538	£17.90
		40	£35,444	£18.37
<i>552 - 574</i>	Grade 11	41	£36,379	£18.86
		42	£37,306	£19.34
		43	£38,237	£19.82
		44	£39,177	£20.31
		45	£40,057	£20.76
<i>575 - 615</i>	Grade 12	46	£41,025	£21.26
		47	£41,967	£21.75
<i>616 - 695</i>	Grade 13	48	£42,899	£22.24
		49	£43,821	£22.71
		50	£45,072	£23.36
		51	£46,396	£24.05
<i>696 &amp; over</i>	Grade 14	52	£47,717	£24.73
		53	£48,865	£25.33
		54	£50,079	£25.96
		55	£51,310	£26.60
		56	£52,521	£27.22
		57	£53,743	£27.86